

# **Job Description**

Position Title	Teaching Assistant
Job ID	
Location	Alamogordo, New Mexico
Closing Date	Open Until Filled
Posting Type	Internal / External

# **Basic Job Information**

Reporting To	Head of School & Classroom Teacher
Duration	Part-Time Position
Hours of Work	20 Hour Work Week
Travel	None

### **Areas of Focus**

To work as a leader within the Education Department to help create an environment whereby Christ is first in all we do and faith and Discipleship of students is fully integrated with academic development. To help create a culture that naturally and readily accepts that academic development is a subset of Discipleship and that developing students spiritually is as important as developing them academically. To assist, help, and aid in the delivery of education in the classroom. To assist, help, and aid in the delivery of educational services in a manner that will satisfy the school's vision and mission. To work in conjunction with the classroom teacher to create and implement intentional programs designed to assist parents and students in the student's academic and spiritual development. To understand the vision and mission of IDA and ensure all classroom activities and elements move the school in that direction.

# **Specific Responsibilities**

The main areas of responsibilities are:

- Support and align teaching with the Vision and Mission of the school as stated in Schedule "A" attached.
- Adhere to and behave in a manner consistent with the Statement of Faith as stated in Schedule "B" attached.
- Help create a culture and environment where students accept God's gift of salvation and help them grow in their faith through your witness and Christian role modeling.
- Help lead students to a realization of their identity in Christ.
- Cooperate with the classroom teachers, administration and senior leadership in implementing all policies, procedures, and directives governing the operation of the school.
- Assist in classes as assigned following as scheduled.
- Follow discipline policies annotated in the handbook or supplementary documents approved by Leadership.
- Appropriately handles behavioral events within the scope of responsibility of the individual or notifies classroom teacher then administration once discipline policies have been followed though.
- Assist the school and teachers in maintaining a clean, attractive, well-ordered classroom.
- Attend and participate in scheduled devotional, in-service, retreats, committee and faculty meetings.
- Attend Parent Teacher meetings as only requested by the teacher.
- Inform the administration in a timely manner if unable to fulfill any duty assigned.
- Support the vision of the school by attending extracurricular activities when possible.
- Respects the confidentiality of students, families, and colleagues by using the highest degree of discretion in all communications. Refer to the teacher for student behavior or parent communication.

## **Position Profile**

At IDA we are looking for individuals who possess the below mentioned characteristics:

- Be a devoted follower of Jesus Christ, demonstrating Christ-Like character and the Fruit of the Spirit
- Support IDA's vision and mission
- A strong team player
- High degree of professionalism
- Encouraging teammate
- Focus on student spiritual development
- Exhibits creative and a willing to present new ideas

## **Professional Qualifications**

The Teacher will have the following qualifications:

- A High school diploma or equivalent
- A growing and vibrant personal relationship with Jesus Christ
- Desire to help disciple children and model what it means to love Jesus and love others
- Have a passion for teaching children
- Work closely and cooperatively with a team
- Have a teachable spirit

### **Operating Model**

- Reporting Lines: Reports to the classroom teacher (day to today activities) and Headmaster (Human Resources)
- Co-operative Relationships: other teachers and staff members
- Participate in education team meetings as required

# **Application Process**

If you fit the candidate profile and skill requirements outlined above and are interested in applying for this position please e-mail a copy of your CV/Resume <u>headofschool@imagodeiacademy.net</u>.

### Schedule "A"

#### **IDA Vision and Mission**

VISION OF IMAGO DEI ACADEMY: Discipling Life-Long Learners to Boldly Transform Culture through Christ.

**MISSION OF IMAGO DEI ACADEMY:** Partnering with families, equipping them with truth through Gospel centered academic excellence. Using the classical model, we intentionally mentor students to serve with God's heart.

### Schedule "B" Statement of Faith

The statement of faith adopted by Imago Dei Academy is limited to primary Christian doctrine which is considered to be central to all Christian denominations, and which sets Christianity apart from other faiths. For our purposes, a Christian is one who has heard the word of truth, or Gospel (Col 1:5), as summarized in the statement below, and who has responded to that message in genuine repentance and faith. He confesses with his mouth and believes in his heart that Jesus is Lord, that He died for our sins, and that God raised Him from the dead (Romans 10:9-10).

We believe:

The Bible to be the inspired, the only, infallible, authoritative Word of God (1 Timothy 3:16; 2 Peter 1:21).

There is one God, eternally existent in three persons; Father, Son, and Holy Spirit. He is omnipotent, omniscient, and omnipresent (Matthew 28:18-19; Mark 12:29; John 1:14).

In the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory (Matthew 1:20-23; 3 John 1:1, 14; Acts 1:11; Hebrews 7:24-26)

The Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice. His death made atonement for the sin of the world and is efficacious for all who repent and believe (Hebrews 7:25; Hebrews 9:12-15; Ephesians 1:7; Colossians 1:14; John 11:25).

That salvation from eternal punishment and restoration to fellowship with God is secured only by His grace through faith in Christ, and all who receive the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God (John 3:16; Titus 3:5; John 3:3; 14:16-17; Ephesians 2:8-9).

That faith without works is dead (James 2:26).

In the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life (John 3:3-7; Ephesians 2:1-5).

In the resurrection of both the saved and the lost; they that are saved to the resurrection of life and they that are lost to the resurrection of damnation (1 Corinthians 15:51; Revelation 20:11-15).

In the spiritual unity of all believers in our Lord Jesus Christ (Hebrews 10:25; Ephesians 1:22-23).

In the importance of Christians reaching into all the world to call people to faith in Christ and helping influence their world for good (Matthew 28:18-20).

In the life-long covenant of marriage between one man and one woman, and that all forms of sexual activity outside marriage are sin. (Genesis 2:18-24, I Corinthians 7:1-2)

In the inherent image-bearing of God's human creations, with each person to reflect His image as male or female, behaving in a manner according to biological gender. (Genesis 1:26-27, Matthew 19:4)

Imago Dei Academy has also adopted the first two chapters of the Westminster Confession (a requirement for membership in ACCS), as well as the Apostles' Creed, the Nicene Creed, and the Definition of Chalcedon, all contributing to the foundational beliefs that undergird the school's statement of faith.

Biblical principles are integrated into every subject taught at our school. Our staff is committed not only to academic excellence but also to teaching students how to apply the truths of God's Word to every aspect of life. If you are in agreement with the teachings of God's Word, this school will complement the beliefs and ideals your child is taught at home. We look forward to partnering with you.

Signature

Name (Print)

Date: